



INTERNAL MANAGEMENT SYSTEM

HS1.1: Health & Safety Policy Statement

Introduction

It is the company's policy to ensure the health, safety and welfare of everyone engaged in, or affected by its activities. In particular it emphasises the need to eliminate hazards before health is compromised and accidents occur.

Section 2 (3) of the Health and Safety at Work etc. Act 1974 requires each company to prepare and, when appropriate, provide a written statement of general policy with respect to the health and safety of its employees at work, and the organisation and arrangements in force for carrying out the policy, and to bring the policy statement to the attention of all employees.

The Company's Health and Safety Policy is a living document which will be updated regularly and developed as required, ensuring a commitment to continual improvement.

Health and Safety Issues

- Are of prime importance to the Company, which seeks to conduct its business activities in such a way as to avoid harm to its employees, visitors to its premises and all others who may be directly or indirectly affected by its activities, and so maintain the highest practically achievable standards of safety and occupational health.
- Have equal status with other primary business objectives. Safe working practices and due consideration for the health and safety at work of all, contribute directly to the overall efficiency and success of the business.
- Are the responsibility of all Managers, Supervisors and Staff, and the application of such duties shall form a part of the basis on which performance is judged.

The continuing commitment of all staff to the highest standards of performance is vital in achieving these health and safety and environmental objectives.

The Company welcomes the active participation of all its employees in the establishment and observance of such measures that will improve the health and safety at home and at work of all staff and their families, friends and associates.

Employees on their part, have a clear responsibility to cooperate and do their utmost to achieve these standards. They are required to exercise self-discipline, maintain a high sense of awareness, and to prevent injury to themselves and others.

A handwritten signature in blue ink, appearing to read 'N. A. Boyles', is written over a faint, larger version of the same signature.

N. A. BOYLES
MANAGING DIRECTOR

DATE: 7th January 2010